

CODE OF ETHICS THE ANAMCARA APPRENTICE



A primary goal for the Practicum Project of the Anamcara Apprenticeship is to serve persons in physical, emotional or social need through an holistic, integrated model. The vision of The Anamcara Project is to integrate personal contemplative awareness together with insights and skills from various disciplines.

In promoting the goals and vision of The Anamcara Project, certain principles and values make up the foundation of our efforts. As sole sponsor of The Anamcara Project, *Sacred Art of Living Center* sets forth this Code of Ethics to inform its apprentices and those with whom they work of those principles and values and the expectations for ethical behavior embodied therein. This Code does not undertake to define standards of conduct of apprentices for purposes of civil liability. In becoming an apprentice in The Anamcara Project one affirms that this Code concerns the highest good of those with whom we interact and holds ourselves accountable to it.

General Principles and Values

Apprentices in The Anamcara Project shall demonstrate commitment to these values in relationships with those served, with colleagues and through conduct in their professional and volunteer roles.

- The individual person possesses dignity and worth.
- The spiritual dimension of a person is an essential part of an individual's striving for health, wholeness and meaning in life.
- The spiritual care of persons is a critical aspect of the total care offered in the delivery of care for public and private institutions and organizations.
- Inclusivity and diversity are foundational values in spiritual caregiving services offered to persons and are valued throughout the structures of The Anamcara Project.
- Public advocacy related to spiritual values and social justice concerns is promoted on behalf of persons in need.

Ethical Standards for Apprentices

Apprentices shall treat all persons with dignity and respect.

- Apprentices shall serve all persons without discrimination regardless of religion, faith group, race, ethnicity, sexual orientation, gender, age or disability.
- Apprentices shall demonstrate respect for the opinions, beliefs and endeavors of other apprentices, their colleagues and those with whom they have contact in their role as apprentice.

- Apprentices shall affirm the religious and spiritual freedom of all persons and refrain from imposing doctrinal positions or spiritual practices on persons whom they encounter in their role as apprentice.
- Apprentices shall not condone or support unlawful discrimination against colleagues or others with whom they have contact in their role as apprentice.
- Apprentices shall be accountable for maintaining the integrity of their apprentice relationship. They shall not use their position with, or knowledge of, another for personal gain. They shall refrain from emotional, financial, sexual or any other form of exploitation.
- Apprentices shall not engage in sexual misconduct. Sexual misconduct includes sexual abuse, sexual exploitation and sexual harassment. Sexual misconduct includes, but is not limited to: sexual advances; requests for sexual favors; verbal, physical or visual conduct of a sexual nature; any pattern of behavior that would be perceived as sexual misconduct.

Apprentices shall respect the privacy of all persons.

- Apprentices shall follow the policies of the institutions and organizations which they serve regarding patient/client confidentiality by sharing private information about those whom they serve according to those policies.
- Apprentices shall refrain from relating experiences that expose the vulnerabilities of those served or their families to derision or ridicule.
- Apprentices shall seek to guard the identities of those served in any consultations, presentations or publications unless the apprentice has obtained written permission for disclosure of the relationship.
- Apprentices shall respect the private communications of colleagues unless to do so would violate the safety and well-being of another or be in conflict with the laws or policies of the state, an institution or The Anamcara Project.

Apprentices shall conduct themselves with integrity in all their relationships including those whom they serve, their colleagues and The Anamcara Project

- Apprentices shall accurately represent their qualifications and affiliations.
- Apprentices shall maintain accurately and currently any patient/client records as required by The Anamcara Project.
- Apprentices shall respond with honesty and timeliness to any directive of any Leadership Team member of The Anamcara Project
- Apprentices shall provide The Anamcara Project immediate notice of any complaint of unethical conduct made against them in a civil, criminal, ecclesiastical, employment forum. Apprentices will provide The Anamcara Project or designee, in a timely fashion the information they request regarding the investigation, adjudication, dismissal or settlement of such complaint. Failure to report or provide accurate, full and truthful

information constitutes a violation of this Code. A finding of unethical conduct in one of these forums may lead to dismissal from the apprenticeship program.

- Apprentices shall pursue ongoing personal growth and professional development through the assignments required by their studies in The Anamcara Project.
- Apprentices shall make referrals or obtain consultations when in the best interests of those served.
- Apprentices shall take responsible action when they become aware that they themselves or another member is impaired or otherwise unable to maintain this Code of Ethics or generally-accepted Professional Standards
- Apprentices shall not knowingly use their status as an apprentice to secure unfair personal gain or advantages.